

Who we are:

Transportation is so basic that many of us overlook its overwhelming importance in our daily lives. Practically everything used in our homes, offices, or schools across Tennessee – from furniture to food items to clothing – requires a large and complex transportation network. The Tennessee Department of Transportation provides citizens of Tennessee and travelers with one of the best transportation systems in the country. TDOT is a multimodal agency with responsibilities in building and maintaining roads, aviation, public transit, waterways, railroads, cycling and walking. Our involvement ranges from airport improvements to funding transit buses to planning for river ports. The Department of Transportation has approximately 3,500 employees with four statewide region facilities in Knoxville, Chattanooga, Nashville, and Jackson.



TDOT Intern Region 1 - Traffic Operations Location: Knoxville, TN Compensation: \$22.00/hourly

Overview

The Tennessee Department of Transportation is currently hiring student interns for the Traffic Office, located in Knoxville, TN. The intern will work on numerous projects of various sizes and types to learn the basics of Traffic Engineering at TDOT, including Traffic and Safety Studies, Signing and Marking (inventory, plans, installation, and contracts), Driveway Permits, Roadway Safety Audits and Plans Reviews. These projects may include traffic signal studies and safety studies at various locations as requested by local Officials on State routes. Intern will deliver completed traffic studies and reports, as well as signing and marking plans.

Responsibilities

- Complete a traffic study, including turning movement count, signal warrant analysis, crash data analysis, crash rate calculations, crash diagram, site survey, and report/letter of recommendation.
- Perform turning movement count and run signal warrant analysis.
- Gather crash reports, create crash diagram, and crash rate analysis.
- Ride routes in field, inspect existing signs and document.
- Work alongside Traffic personnel to learn and perform turning movement counts, radar speed.
- Conduct surveys, field surveys, sign inventory surveys, gather crash data, and enter appropriate programs and databases.

Minimum Qualifications

- Civil engineering major required
- Junior, or Senior Class Status required as of May 2026 OR recent Graduate as of Spring 2025.
- Legally authorized to work in the U.S.

To be considered for this position, please visit the [TDOT Summer Internship Program](#) website and submit an application..

Please attach a two (2) page maximum résumé and a transcript to your application.

Pursuant to the State of Tennessee's Workplace Discrimination and Harassment policy, the State is firmly committed to the principle of fair and equal employment opportunities for its citizens and strives to protect the rights and opportunities of all people to seek, obtain, and hold employment without being subjected to illegal discrimination and harassment in the workplace. It is the State's policy to provide an environment free of discrimination and harassment of an individual because of that person's race, color, national origin, age (40 and over), sex, pregnancy, religion, creed, disability, veteran's status or any other category protected by state and/or federal civil rights laws.